Sandy Creek 2021-22 School Improvement Plan

School Improvement Goal	Baseline	Target Year 1	Target Year 2	Target Year 3
Increase the Graduation Rate	84.4% - 2019-20	86.9	89.5	92.1

1.1 Initiative	Action Step	Leader who will oversee the initiative	Dates for progress monitoring of initiatives and action steps	Data the leader will collect
Increase the number of students graduating with their cohort	Conduct a cohort audit of all the students	Washington/Dunn/ Wright	Beginning of each semester	Final grades from courses taken in the semester
	Provide in-house credit recovery	Dossie/Jeter/ Guidance	End of each semester	Final grades and transcripts
	Tutoring opportunities	Department Chairs	Each grading period	Attendance vs progress/ what days are most attended
	PLC's monitoring data on how the students are doing on common assessments and determining reteaching efforts if needed	Dept Chairs/Teachers	On-going	Benchmarks/ Fomatives/ Summatives
	Monitor the pass rates at each grading period	Teachers/Dept. Chairs/Leadership	Each grading period	Progress/ growth monitoring, pass/fail rate
1.2 Initiative	Action Step	Leader who will oversee the initiative	Dates for progress monitoring of initiatives and action steps	Data the leader will collect
Increase the rigor of instruction for all departments	Implementation of a unified Instructional Vision and Framework	Leadership Team	On-going	Schoology Agenda/ Observations
	Implementation of Authentic Literacy into each discipline	Leadership Team	On-going	Schoology agenda
	Development of departmental pacing guides	Dept. Chairs/Faculty	Beginning of each semester	Schoology Page

	Continued use of Schoology and the agenda	Faculty/Admin	On-going	Schoology Page	
	Development of independent department goal	Departments/Admin	Begining of August	SMART Goal	
	PLC's developing common assessments and reviewing the pacing guides	Departments/Admin	On-going	Assessments/data analysis/pacing guides	
School Improvement Goal	**Baseline**	**Target Year 1**	**Target Year 2**	**Target Year 3**	
Increase the percentage of AP/IB students scoring a passing grade on National Assessments	55%	57.00%	59.00%	61.00%	
2.1 Initiative	**Action Step**	**Leader who will oversee the initiative**	**Dates for progress monitoring of initiatives and action steps**	**Data the leader will collect**	
Build the capacity of students and teachers in rigorous and high level courses	Offer mock AP/IB Exams	Washington/ Teachers	Dec/Apr	Number of students/growth in scroes/plans to address weakness	
	Ensure that the AP teachers are familiar with the AP grading Rubric.	Washington/ Teachers	On-going	Professional training	
	Develop a data tracking system to measure IB	Grewe/ IB Teachers	On-going	Assessments/Enrollment Data	
School Improvement Goal	**Baseline**	**Target Year 1**	**Target Year 2**	**Target Year 3**	
Increase the number of students involved in Extra or Co-Curricular activities		50%	55%	60.00%	
3.1 Initiative	**Action Step**	**Leader who will oversee the**	**Dates for progress monitoring of**	**Data the leader will collect**	

Increase the number of students involved in Extra or Co-Curriculars	Get survey of authentic student involvement	Admin	Aug/Nov/April	Survey data/Attendance	
	Advertise extra-curricular opportunities to the students.	Admin	On-going	Survey data/Attendance	
	Monitor activity by subgroup	Admin	Aug/Nov/April	Survey data/Attendance	